

Positions Currently Available

Grounds Maintenance Laborer – Entry- to Mid-Level (Maintenance Division)

The Grounds Maintenance Laborer position is responsible for working on a team and providing safe and client focused services to an established client base. Each maintenance crew works a daily route providing mowing, blowing, edging, pruning, and other seasonal services as required. This position requires the ability to lift up to 50lbs independently, use team-lifting techniques for heavier lifting, maneuver in and out of a truck/trailer safely, use equipment appropriately and safely, and communicate with direct supervisor and other members of management team as necessary. Work will be performed outdoors with varying weather conditions. This position may be required to work in adverse weather, including high-heat, high winds, and heavy rain. Exceptions include excessive heat, freezing temperatures, smoke events, and other situations as necessary.

This is a full-time position that qualifies for health insurance and PTO. Landscape maintenance experience is a plus but not required. Qualified candidates are required to pass a pre-employment drug screening. Valid Oregon driver's license required.

Landscape Installer – Entry- to Mid-Level (Landscape Division)

The Landscape Installer position is responsible for working on a team providing safe and client focused services to both new and long-term clients. Each crew may be required to work on multiple sites in a week. Out of town work is sometimes required on a rotating basis, dependent on current job schedule. The Landscape Installer will install landscape elements in both residential and commercial settings, including digging, trenching, laying irrigation pipe, placing concrete pavers, planting shrubs and trees, laying sod lawns, installing synthetic turf, and other duties as required. Because of the needs of this position, the ability to lift up to 50lbs independently, use team-lift techniques for heavier lifting, maneuver in and out of trucks/trailers safely, use of equipment appropriately and safely, and communication with direct supervisor and other members of management team are necessary.

Work will be performed outdoors with varying weather conditions. This position may be required to work in adverse weather, including high-heat, high winds, and heavy rain. Exceptions include excessive heat, freezing temperatures, smoke events, and other situations as necessary.

This is a full-time position that qualifies for health insurance, PTO, and retirement. Landscape install/construction experience is preferred but not required. Qualified candidates are required to pass a pre-employment drug screening. Valid Oregon driver's license required.

Landscape Foreman (Landscape Division)

The Landscape Foreman position must have at least 2 years of experience in landscape installation/construction. This position is responsible for leading a team providing safe and client focused services to both new and long-term clients. The Landscape Foreman may be required to work on and supervise multiple sites in a day/week. Out of town work is sometimes required on a rotating basis, dependent on current job schedule. In addition to fulfilling the Landscape Installer job description, the Landscape Foreman, along with Landscape Project Managers, will use their qualified leadership and management skills to coordinate site deliveries, job and crew schedules, and communicate effectively with clients, crew members, and members of management team. The ideal candidate works well independently.

Because this position requires direct contact with clients, candidate must be fluent in English, including speaking, reading, and writing.

Work will be performed outdoors with varying weather conditions. This position may be required to work in adverse weather, including high-heat, high winds, and heavy rain. Exceptions include excessive heat, freezing temperatures, smoke events, and other situations as necessary.

This is a full-time position that qualifies for health insurance, PTO, and retirement. At least 2 years of landscape install/construction experience is required. Qualified candidates are required to pass a pre-employment drug screening. Valid Oregon driver's license required.

Irrigation Service Technician (Irrigation/Special Services Division)

The Irrigation Service Technician position is a customer service position providing timely quality troubleshooting and repair services and installation of the following: irrigation hydro-mechanical and control systems, low voltage landscape lighting, and water features. This position requires a solid grasp of hydraulic principles, electricity and electrical systems, basic mechanical systems, and landscape irrigation and lighting knowledge. Familiarity with soils and plants for water demand calculation and water retention is helpful in this position. The ideal candidate is self-motivated, a team player, and can work independently while maintaining daily and weekly schedules with other Irrigation Technicians and/or other divisions within the company. The Irrigation Division is technology heavy; technicians must be willing and able to work efficiently in HouseCall (project and client management platform), DropBox, Apple iOS/iPhones, and ADP time clock. Rarely, on call response is required as part of this position. This position requires digging and trenching and the ability to lift up to 50lbs independently. The Irrigation Service Technician may have the opportunity to work on special projects outside of the usual scope of the position and such opportunities will be discussed with direct supervisor and other members of management team. Continued education is available and sometimes required and will be coordinated within the Irrigation Division as necessary.

Because this position requires direct contact with clients, candidate must be fluent in English, including speaking, reading, and writing.

Work will be performed outdoors with varying weather conditions. This position may be required to work in adverse weather, including high-heat, high winds, and heavy rain. Exceptions include excessive heat, freezing temperatures, smoke events, and other situations as necessary.

This is a full-time position that qualifies for health insurance, PTO, and retirement. At least 2 years of related experience is required. Qualified candidates are required to pass a pre-employment drug screening. Valid Oregon driver's license with a clean driving record is required.